

Lighthouse Community

COMMUNITY PASTOR

Hancock County, Ohio



LIGHTHOUSE

C O M M U N I T Y

We are people who say Yes to Jesus' leadership!



Lighthouse Community is a fast-growing church in Hancock County, Ohio focused on helping people take their next step in knowing Jesus Christ. Seeing the overwhelming need for a gospel-focused church in our county, Lighthouse Community launched in February 2017 with a team of 35 energetic people.

Today, more than 400 people call Lighthouse Community home. Rapid movement from one worship service to two, the addition of our new online campus, and recent sponsoring of a church plant in a nearby city are all built on the foundation of making disciples through sharing the gospel and inviting people to take real next steps in their relationship with Jesus.

While Hancock County is an affluent and attractive community, we estimate that over 50,000 people are living in spiritual blindness, separated from God and need an opportunity to respond to the gospel.

We pray and work hard to help...

- people make the genuine decision to follow Jesus as their Forgiver and Leader;
- believers take real steps of growth:
 - hear God through the bible, prayer, and other growing disciples
 - experience freedom from sin and freedom to live in alignment with God
 - grow in generosity with their resources
 - discover and use their spiritual gifts in real ministry
- disciples understand spiritual growth and get on mission with Jesus in sharing the gospel and making disciples;
- launch New Testament churches in and around Hancock County.

Reporting to the Senior Pastor, the Community Pastor will partner with staff, elders, and lay ministry leaders to advance the mission of Lighthouse Community. Effective leadership will be measured by:

- Clear, linear, and executable ministry plans are developed that move our church family towards accomplishing the vision and outcomes
- Ministry systems that invite people to take their next step in knowing Jesus are created and maintained
- The Senior Pastor will be freed to operate within his strengths
- Key metrics are identified and tracked that reveal the church family's effectiveness in accomplishing the vision
- Church leaders, paid and volunteer, are growing in their effectiveness of leading themselves, their teams, and their ministries

KEY RESPONSIBILITIES

The Community Pastor will manage the overall flow of Sunday morning worship services, freeing the Senior Pastor to focus on relational ministry and teaching. This includes providing leadership for building readiness, partnering with assigned ministry leaders for ministry, and hosting during worship services.

The Community Pastor will also provide leadership for the online campus, creating an environment that helps people connect with one another and take next steps of spiritual growth.

The Community Pastor must have competence in teaching and feel comfortable leading from the front – he will have multiple opportunities to teach on Sunday mornings, working with the teaching team.



We envision a Community Pastor who has a passion to see people increasingly say Yes to Jesus' leadership in their lives. A deep love for scripture, prayer, and people is central to successful pastoral ministry. A minimum of 8-10 years of progressive leadership responsibility in a successful and growing organization is essential. Demonstrated ability to establish a shared vision among ministry team members and clear success empowering others for service is a must. Appropriate educational credentials, ability to meet biblical criteria for pastors, and strong references are all required. The successful individual must have a proven track record of effective leadership, judgment, and above reproach character.

Specific skills and competencies to succeed will include:

- Clear self-awareness and high level of learning agility
- Ability to communicate clearly and cohesively in a multi-location church
- Ability to develop and lead multi-functional teams and lead through/with others
- Strong problem solving, multi-project, and communication skills
- Effective relationship-building with various staff, volunteers, and families
- Recognizing the centrality of scripture and passionately empowers others to live in alignment with God in authenticity
- Committed to keeping doors open for those on the outside while equipping disciples for impacting their world with the gospel
- A strong commitment to discipleship and training others to lead
- An entrepreneurial mindset with the resourcefulness to get things done
- Commit to being a member of Lighthouse Community in agreement with the EFCA doctrinal statement and ministry philosophy of the Senior Pastor and Elders.

The Community Pastor will be a key team member necessary to our vision for the gospel in Hancock County and beyond.

FINDLAY OHIO



Hancock County is a MidWestern community that is primarily rural with Findlay as the city hub. 75,000 people call Hancock County home. With just one trip to the City of Findlay and the many communities within Hancock County, you'll feel like you've come home.

From our bustling, historic downtown to our flourishing family-oriented neighborhoods, and our rural wide-open spaces, to our fresh urban options, there's something for everyone in this classic hometown with a unique big-city flair. For two consecutive years, Findlay has been ranked the #1 "Micropolitan Community in the U.S." by *Site Selection* magazine. Great resources like the University of Findlay, the Blanchard River, and many multi-national corporations make Findlay and Hancock County great places to Live, Work, and Play.